

Camp Esquagama

Gilbert, Minnesota

www.campesquagama.com

We are currently seeking an energetic, outdoor-loving Adventure Program Director for our growing nonprofit summer camp in northern Minnesota. Individuals interested in furthering their camp career are strongly encouraged to apply.

Title: Adventure Program Head Counselor

Classification: Exempt (Seasonal)

Reports To: Camp Director

Job Description

Design and deliver all Adventure Program activities and events under the supervision of the Camp Director, while assisting in the overall management of camp operations.

Essential Functions

1. Implement an engaging, yet safe, progressive Adventure Program for residential campers.
2. Monitor and supervise all Adventure Program staff. Evaluate performance and provide feedback and guidance, including constructive criticism when appropriate.
3. Lead Adventure Program activities and events. Participate enthusiastically in all camp programs, serving as a positive example for campers and staff.
4. Create and teach campers and staff relevant camping, environmental, and outdoor education skills.
5. Provide, and monitor, guidelines for utilizing Adventure Program equipment. Oversee daily checks of the Adventure Program areas and equipment for cleanliness and safety.
6. Ensure campers and staff follow appropriate emergency and safety procedures at the Adventure Program areas at all times.
7. Assist in the care and management of the camp facilities and operations.
8. Make any recommendations and immediately report all concerns to the Camp Director and/or Program Director.

Qualifications

1. At least 21 years of age. College degree preferred.
2. Current CPR and First Aid certification (both adult and child) or the willingness to become certified upon offer of employment. WFA or WFR preferred.
3. Prior camp experience. At least one year of leadership or adventure programming experience.
4. Experience in the design and delivery of Adventure activities and programs for youth.

**Physical requirements include bending, lifting, sitting, standing, stooping, stretching, walking, running, and swimming. Hand-eye coordination, manual dexterity, and a normal range of eye-sight and hearing required to communicate with staff and manipulate camp equipment. Must operate with daily exposure to the cold, heat, rain, sun, and varying other weather conditions, as well as under irregular working hours in a camp environment.*

Please apply at: <http://www.campesquagama.com/employment/>.